

## **Sutton Poyntz Mission Hall Equal Opportunities Policy.**

The Trustees of the Sutton Poyntz Mission Hall Management Trust (Charity number 1079729) recognise that everyone has a right to equal treatment whatever their age, faith, gender or race and are opposed to discrimination in any form.

Any known or suspected breach of our statements below should be reported to the Chair of the Mission Hall Trust.

### **The Trustees will ensure that:-**

- No beneficiary, volunteer or contractor will be discriminated against on any grounds
- All members of the community who wish to do so are able to participate in the activities that take place within the hall
- All members of the community can become a Trustee of the hall by election at the annual AGM or by being co-opted in the interim and appointments will be conducted without prejudice, favour or discrimination
- Any physical constraints limiting access to and use of the Mission Hall's facilities by any person with a disability are removed or mitigated as far as is reasonably possible
- Existing and potential hirers and users are treated fairly and without prejudice, favour or discrimination

### **Organisations and individuals using the Hall are expected to:-**

- Ensure that meetings, events and activities are open to all members of the community
- Co-operate with measures stated within this policy so as to promote and reinforce equal opportunities for all
- Act against any form of discrimination or use of discriminatory language, intimidation, bullying, prejudice or harassment
- Ensure that any person providing information about discrimination is not victimised but supported

**October 16th 2024.**

**[missionhall@suttonpoyntz.org.uk](mailto:missionhall@suttonpoyntz.org.uk)**